

Position: Litigation Attorney – Partnership Track Associate or Partner

Company: Rupp Pfalzgraf LLC

Location: Saratoga Springs, NY or Albany, NY

About Us: Rupp Pfalzgraf LLC is a full-service law firm with more than 70 attorneys serving clients across a broad range of industries and practice areas. We offer attorneys the opportunity to take meaningful ownership of sophisticated litigation while working alongside experienced attorneys in a collaborative environment. Attorneys have direct client contact and opportunities to assume increasing responsibility for matters by directly developing strategy, taking and defending depositions, arguing motions and appeals, and appearing for hearings and trials. The firm also supports long-term professional advancement and client development, including participation in industry conferences, bar and professional organizations, and other business-development opportunities.

Who We Need: Rupp Pfalzgraf LLC seeks a talented Litigation Attorney to join our growing Capital Region litigation practice. We welcome candidates with approximately 3–10 years of civil litigation experience, as well as more experienced attorneys with an established practice or portable book of business. The ideal candidate is a strong civil litigator who is ready to assume meaningful responsibility for cases, work directly with litigation participants (*e.g.*, clients, fact and expert witnesses, courts, opposing counsel), and continue developing as an advocate in civil litigation. Practice areas include a diverse range of matters, including insurance defense, plaintiff and defense representation for environmental, land use and real property cases, and other complex civil litigation.

Key Responsibilities:

- Manage a diverse caseload of insurance defense, plaintiff and defense representation for environmental land use and real property cases, and other complex civil litigation matters.
- Handle and participate directly in cases through all phases of litigation, including initial investigation, pleadings, written discovery, fact and expert depositions, expert discovery, motion practice, mediation, trials, and appeals.
- Analyze and work with consulting and testifying experts on complex medical, scientific, technical, and factual issues.
- Develop litigation strategy in collaboration with partners, clients, insurance carriers, experts, and other stakeholders, including providing practical recommendations to clients and carriers.
- Participate in court conferences, hearings, mediations, arbitrations, and trials.

Qualifications:

- J.D. from an accredited law school and admission to the New York State Bar.
- Approximately 3–10 years of civil litigation experience. More experienced candidates with an established practice or portable book of business are also encouraged to apply.
- The ideal candidate will have strong legal research, writing, analytical, and communication skills, with experience in briefing and drafting, written discovery, depositions, motion and appellate practice, strategic planning, and case management.
- Ability to understand and develop cases involving complex medical, scientific, or technical issues. Experience in complex civil litigation, such as catastrophic-loss defense, environmental/toxic tort, construction, property disputes, Article 78 proceedings, or related areas is particularly relevant but not required.

- Ability and willingness to take ownership of active matters and deadlines while collaborating effectively with other attorneys.

Work Environment & Physical Requirements:

- This position is primarily performed in an office setting and involves extended periods of sitting, working at a computer, and communicating via phone and email, with or without reasonable accommodation.
- The role may require occasional standing, walking, and light lifting (e.g., files or office materials up to approximately 10–20 pounds), with or without reasonable accommodation.
- Ability to manage multiple tasks and priorities in a dynamic work environment, with or without reasonable accommodation.
- Occasional travel may be required for court appearances, depositions, client meetings, trials, and other case-related matters.

What We Offer:

- Ability to collaborate with seasoned attorneys in a variety of practice groups and focus areas.
- Strong institutional backing for well-planned practice growth initiatives.
- Accelerated pathway to partnership for high-performing senior associates interested in long-term leadership.
- Professional development opportunities, in-house CLEs, and firm-paid bar association membership dues.
- Competitive salary and benefits package.
- Opportunity to work on diverse and challenging cases.
- Access to cutting-edge legal resources and technology.

Salary Range: \$130,000–\$200,000 per year depending on experience and qualifications. A portable book of business is not required but will be considered in determining compensation.

To apply, please submit your resume to careers@rupppfalzgraf.com. We look forward to reviewing your application and exploring the possibility of having you join our team at Rupp Pfalzgraf.

All qualified applicants will be afforded equal employment opportunities without discrimination because of age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, disability, predisposing genetic characteristics, familial status, marital status, or domestic violence victim status.